



MID-AMERICA
ORTHOPAEDIC ASSOCIATION



2025 MAOA PRE-MEETING COURSE

PEARLS FOR THE EARLY
IN PRACTICE
ORTHOPEDIC SURGEON



CHAIR

MATTHEW D. KARAM, MD
IOWA CITY, IA

WEDNESDAY
APRIL 9, 2025
1:00 PM - 4:30 PM

LA CANTERA RESORT
SAN ANTONIO, TX

HIGHLIGHTS

- Identify and Engage with Mentors
- Enhance Educational Skills
- Incorporate Patient-Reported Outcomes (PROs)
- Understand Contract Negotiation
- Develop a Referral Network
- Master Billing and Coding
- Prevent Burnout
- Achieve Long-Term Success
- Plan Financially



SESSION 1

Christopher M. McAndrew, MD | Moderator

Mentorship, Education & Research

Getting, Keeping, and Giving Mentorship in an Academic Practice

Staying Involved and in Touch from Outside Academics



SESSION 2

Charles P. Hannon, MD | Moderator

Building Clinical Expertise

Finding a Job

Building a Referral Network

Starting Off on the Right Foot



SESSION 3

Brian R. Wolf, MD | Moderator

Maintain a Work Life Balance

Friday and Saturday Night Lights

Stay Positive!

Little Things Matter for Long Term Success

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2025 MAOA ANNUAL MEETING

2025 MAOA PRE-MEETING COURSE

Wednesday, April 9, 2025 | 1:00 PM – 4:30 PM
La Cantera Resort | San Antonio, Texas

PEARLS FOR THE EARLY IN PRACTICE ORTHOPEDIC SURGEON

Matthew D. Karam, MD

1:00 PM	WELCOME & INTRODUCTION	Matthew D. Karam, MD
1:15 PM	SESSION 1 MENTORSHIP, EDUCATION & RESEARCH	Christopher M. McAndrew, MD
1:15-1:32 PM	Getting, Keeping, and Giving Mentorship in an Academic Practice	Martin I. Boyer, MD
1:33-1:50 PM	Staying Involved and in Touch from Outside Academics	Erin L. Hofer, MD
1:50-2:05 PM	Discussion/Q&A	
2:05 PM	SESSION 2 BUILDING CLINICAL EXPERTISE	Charles P. Hannon, MD, MBA
2:05-2:20 PM	Finding a Job – <i>How to Get the Offers You Want</i>	Adam J. Tagliero, MD
2:21-2:36 PM	Building a Referral Network – <i>From PCPs to Instagram</i>	E. Bailey Terhune, MD
2:37-2:52 PM	Starting off on the Right Foot – <i>How to be Financially Successful in Your New Job</i>	Ilya Bendich, MD, MBA
2:52-3:00 PM	Discussion/Q&A	
3:00 PM	30-MINUTE BREAK	
3:30 PM	SESSION 3 MAINTAIN A WORK LIFE BALANCE	Brian R. Wolf, MD
3:30-3:41 PM	<i>Friday and Saturday Night Lights</i> - Team Coverage	Jeffrey A. Macalena, MD
3:42-3:53 PM	<i>Stay Positive!</i> - Avoiding Burnout/Moral Injury	Julie Y. Bishop, MD
3:54-4:05 PM	<i>Little Things Matter for Long Term Success</i> - Promotion, Institutional Involvement, & Society Involvement, Family, Home	Brian R. Wolf, MD
4:05-4:15 PM	Discussion/Q&A	
4:15-4:30 PM	CONCLUSION, SUMMARY & REVIEW	Matthew D. Karam, MD